



Ali Hearn Coaching + Consulting, LLC

Foundational Restorative Practices Training Series

Cultivating Belonging to Impact Outcomes

3-Day Training Event *plus*

2 Follow-Up Community of Practice (CoP) Booster Sessions

Training Dates

March 13 & 14, 2025, and May 9, 2025 | in person | 8:30am - 3:30 pm ET

Location

University of Michigan - Flint Campus, Northbank Center: Grand Ballroom
432 N. Saginaw Street, Flint, MI 48502

Parking: Northbank Parking Ramp. Free with registration.

Community of Practice (CoP)

CoP #1: September 25, 2025 (virtual) | 12:00pm - 3:00pm ET

CoP #2: January 23, 2026 (virtual) | 12:00pm - 3:00pm ET

CoP #3: April 17, 2026 (virtual) | 12:00pm - 3:00pm ET

SCECH Credits (for teachers and administrators) will be available.

For information and registration

Please visit heyalihearn.com/foundational-restorative-practices-training or email support@hearncc.com



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The Why

Implementing Restorative Practices is about more than sitting in a circle. First, we need to deeply understand the roots and the principles behind this work. Then, we need to learn how to do the practices themselves with fidelity. Finally, we need to create an infrastructure to support effective implementation of those practices that will sustain over time. This training is designed to address **all** of these things.

This immersive experience is intended to change you, inspire you, empower you, give you concrete tools and strategies that can be applied immediately, and provide time to begin developing a comprehensive plan for building/district-wide sustainable implementation.

The What

Day 1: Roots and theories behind the work, brief overview of the continuum of practices

Day 2: Changing language & changing the way we gather (affective language and circles)

Day 3: Creating an infrastructure, exploring the use of data, and action planning for next steps

By the end of the series participants will:

- be able to describe the theories/principles behind Restorative Practices
- be able to identify critical features of Restorative Practices, the MTSS framework, and the alignment of the two
- have grown personally through authentic connection and experiential learning
- have started (or clearly understand what is necessary to start) developing a long-term sustainable plan around the data, systems, and practices necessary for the successful implementation of Foundational Restorative Practices

The Who

Who should attend? YOU! With that said, the greatest success comes from sending an initial leadership team from your setting to be trained that includes:

- **Systems Leaders:** Those in positions of authority to make major systems (infrastructure) decisions
- **Implementer Leaders (trailblazers):** Those eager educators committed to implementing with fidelity right away!

Individuals are welcome to attend even without a team (just please bring your systems mindset)!

Uniquely Ali

Ali Hearn, LCSW is a National Keynote Speaker, Trainer, and Coach. Ali's diverse experiences as a school-based social worker first sparked her passion for working with people, and her years working with the Midwest PBIS Network in partnership with the National Center on PBIS, honed her skills in strengthening school systems and culture to create positive impact. Ali's balance of energy, humor, candor and heart not only inspires educators to want to make schools better, but also empowers them to know they can.